Bureau of Administration & School Improvement Services

## State of Iowa DRIVER CONTRACT For School Owned Vehicle

Department of Education TR-F-497(Rev12/03

Improvement Services	For	TR-F-497(Rev12/03)
	<b>School Owned Vehicle</b>	
This contract is made and entered in	nto by and betweenSchool District (District),	(Employee)
	f the Board of Education, under authorization g	
	hereby appoints the employee to the position of	
20 school year and shall be in ef	ffect from, 20, to	
the school district calendar as adopt	ted and adjusted by the district.	
This contract shall be in force for a material beyond that period.	aximum of one school year only and does not repr	esent or imply continued employment
<b>District's Obligations:</b>		
(A) The district handry sources to some	manageta the appulation for driving complete mandance	l on the following besign
	pensate the employee for driving services rendered	
employee on the day of each	per hour; \$ per month. h month over a month period.	Compensation to be paid to the
(R) The district agrees to provide hen	efits to the employee as adopted by the district boa	ard of education and as required by
applicable statute.	erns to the employee as adopted by the district boa	nd of education and as required by
(C) The district hereby agrees to prov	ride district-owned vehicles to be operated by the e	employee that comply with all vehicle
• • • •	ents as required by Chapter 321.373, Iowa Code an	
Education.	was as required by chapter 321.373, 10 ma code an	a rules of the Bopartinone of
(D) The district shall examine the driv	ving history and criminal history records of the emp	ployee upon initial application for
	nes as determined by district policy.	1 7 1
(E) The district shall require the empl	loyee to demonstrate his/her ability to safely operat	te the vehicle(s) required to be operated
during employment, has an acceptaws and regulations pertaining to	table driving record in accordance with district pole the operation of a school bus.	licy and is knowledgeable of traffic
	1	
<b>Employee Obligations:</b>		
(A) The employee agrees to conform	to all rules adopted by district board of education.	
(B) The employee agrees to file all re-	ports as may be required by the Iowa Department of	of Education and those adopted by the
district board of education.		1
(C) The employee agrees to conform	to all standards of vehicle operation as required by	statute, district policy or other legally
constituted authority.		
(D) The ampleyee agrees to perform (	daily, pre-trip vehicle inspections of the school bus	and record the results of the
inspection	rany, pre-urp venicle inspections of the school bus	s and record the results of the
	t board of education for that purpose. In addition,	the employee shall file a written report
	hanic, transportation supervisor or other district-de	
	portation program, if any defects or deficiencies ar	
	ety of the vehicle's operation or may result in its m	
43.41)		

(E) The employee agrees to present the results of a biennial physical examination in accordance with Federal Motor Carrier Safety Regulations (49 CFR 391.41-391.49), as outlined in IAC 281-43.12(285) – 281-43.24(321), to the district. In addition the employee agrees to obtain a driver's license issued by the Department of Transportation valid for the operation of the vehicle-type to be driven under this contract.

- (F) The employee agrees to submit to pre-employment drug testing as well as periodic random drug and alcohol testing in accordance with regulations adopted by the Federal Highway Administration.
- (G) The employee agrees to attend and participate in annual inservice instruction for school bus drivers as programmed by the Department of Education in accordance with Iowa Code, Chapter 321.376.
- (H) The employee agrees to participate in conducting school bus emergency evacuation drills conducted by the district and required by the Department of Education. (IAC 43.40)
- (I) The employee agrees to obtain, when possible, the registration numbers and general description of all vehicles violating the school bus stop law, Sec. 321.372(a), and file information for prosecution in accordance with district policy.

## **Additional Provisions**:

## Miscellaneous:

Phone number:

- (A) The district may terminate this contract and dismiss the employee at any time for failure to conform to all laws of the State of Iowa and rules promulgated by the Iowa Department of Education applicable to drivers of school buses; provided, however, this provision shall not limit the right of the district to otherwise terminate this contract..
- (B) It is further agreed that this contract shall not be in force and the employee will not be allowed to transport students under this contract, unless or until the employee has been issued a current school year, "School Bus Driver Authorization", by the Iowa Department of Education.

IN TESTIMONY WHEREOF, we have hereunto subscribed our names, this day of, 20		
<u>Driver Employee</u>	<u>District</u>	
Bus Driver Name	President, Board of Education	
Address	Secretary, Board of Education	
	Address-Dsitrict	

Phone number: